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**Membership info 23w26**

**Best member!**

Here comes a new member letter.

**Salary negotiations finalized for 2023-2024.**

We have agreed with the company on a new wage revision agreement that spans 2 years for 2023 and 2024. What has been difficult is to make a good and fair wage revision for 2023 with a notice that is like a wet blanket over us. Therefore, among other things, we have taken the following decision for a simplified solution for 2023.

2023:

A lump sum paid in connection with the July 2023 salary based on 3.9% of the monthly salary based on 12 months between the period 1/4-23 to 31/3-24.

This then becomes 3.9% x the monthly salary x 12.

(Example: 3,9% x 45000:-/salary x 12 = 21060:-)

2024:

The negotiated percentage for 2024 was 7.6% and will apply from 1/4-24 and which is based on the performance for the years 2022 & 2023 with a differentiated salary revision as usual. The salary talk should start around Januari 2024.

VFF the pension will be increased by SEK 76/month from 2024. Total to 702:- from 2024.

Health care allowance will be increased by SEK 1,000/year from 2024, and now ends up at SEK 3,500/year.

**The notice.**

**The process will take place in the following steps:**

* Until the holidays, the new organizations must be negotiated.
* Work on matching employees in the new organization will begin before the holidays.
* After the holiday, matching will continue, and redundancy will be determined.
* In September/October, all employees will be notified of what applies, remain in the same role, relocated, or dismissed.

**If you have questions or want to talk, contact one of the three of us below!**

Sincerely   
Peter Storm Leonel Diniz Sten Henricsson

Chairman Vice Chairman Treasurer

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